

SUSTAINABILITY POLICY

We, the Directors of Talam Transform Berhad (“TTB” or “the Company”) are fully committed in operating a sustainable business.

At TTB, we recognise the impact of our operations and activities on the environment and the need to focus on sustainability and related issues. We also recognise the business case for sustainable property development and construction based on:-

- Increasing profitability by using resources more efficiently;
- Securing opportunities through sustainable products and working culture; and
- Enhancing the Company’s image and profile in the market place by embracing corporate and social responsibility.

We support the view that sustainable development should meet the present needs without compromising the ability of future generations to meet their own needs. We are therefore committed to continuously improve the integration of sustainability into our working environment and business processes by contributing in areas where we have influence. We are committed to accountability and transparency in our sustainability performance. This is achieved through a process of continuous improvement in accordance with established best practices.

We have established integrated environmental processes across all respective work streams and continue to work on implementing these across the business and supply chain. We recognise the importance of working together with our clients and suppliers on sustainability issues.

TTB is committed to make significant, long term contributions to the economic, environmental and social fabric of the communities in which the Company operates. For TTB, the term ‘Sustainability’ describes how we manage our **economic, environmental and social responsibilities** in relation to the everyday management of our business and the developments we build.

We believe that integrating sustainable development principles into our core business strategy will help us to create and add value to our business by enabling us to operate efficiently and build sustainable homes for our customers.

This Policy sets out the key principles that are the driving force behind TTB’s sustainability strategy which is at the heart of our activities. The Company seeks to contribute to the economic development, social well-being and environmental protection of our country by conducting its business according to the following principles:-

The specific targets and objectives of this Policy are as follows:-

1. Ethics and Responsibility

We are committed to operate with integrity and in full compliance with the highest ethical, professional and legal standards, making economic, social and environmental considerations as an integral part of our decision-making and control processes.

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2. Sustainable Development

We are committed to develop our property development business by offering our customers value-added products and services that help to improve the living standards of the communities in areas where the Company operates.

3. Shared Development

We anticipate growth by adopting a business model that creates value for our shareholders and customers through the pursuit of financial strength, profitability and long-term sustainability.

4. Excellence and Innovation

We work actively with our partners to ensure that we make the best planning decisions and use the best available technological solutions, enabling us to meet clients' expectations. We also seek to innovate and increase the sustainability of both the construction process and business process. All departments are therefore encouraged to create measurable innovations.

5. Employee Protection and Development

We are committed to create and stimulate dynamic conducive working environments, where priority is given to health and safety, respect for diversity, human and professional development, thereby enabling the Company to attract and retain the most talented resources, to ensure the achievement of its present and future objectives. By investing in the recruitment, training, retention and development of our staff, we ensure that we are able to meet our objectives as a sustainable business.

6. Supply Chain Engagement

TTB intends to promote the adoption of sustainability practices among its suppliers and sub-contractors, in order to drive continuous improvement in the overall performance of its work and help spread the principles of sustainable development within the property development and construction industry.

7. Design

We strive for innovative designs, to ensure that buildings, infrastructure, public spaces and facilities are resource efficient, sustainable resilient and adaptable.

8. Climate Change Mitigation

To meet industry targets by adopting GHG Emissions Policy. This includes reducing CO2 emissions from construction activities in line with best practices and in accordance with the industry standards.

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9. Resources

To achieve efficient use of energy, electricity, gas, water for our construction and office based activities.

10. Environmental protection

TTB adopts proper technical and organisational measures to mitigate any potential harm to the environment and helping to tackle major environmental challenges through its operations. We endeavour to enhance the environment within and around its construction sites through the design, planning and management of projects.

11. Waste

To constantly achieve minimum construction waste and non-hazardous construction waste and dispose them in an appropriate manner.

12. Materials

To use cost effective materials in construction that has the least adverse environmental and social impact.

13. Local Socio-Economic Development

TTB adopts a business model that is designed to contribute to growth in areas where it operates, by creating jobs, offering professional training, maximising the use of local materials, pursuing capacity building and community support initiatives.

14. Dialogue and Transparency

TTB is committed to develop and maintain stable relationships with its stakeholders, by listening to their legitimate expectations and adopting appropriate forms of engagement.

15. Accountability

TTB is committed to publish its annual sustainability report in line with leading local standards and providing stakeholders with accurate information of its main economic, environmental and social impact.

This Sustainability Policy together with the Company's Code of Ethics and Conduct is a point of reference for employees of TTB. The Company aims to ensure proper implementation of this Policy by identifying specific and measurable objectives and periodically monitor their achievement progress.

Our Company is constantly striving to improve the sustainability of its operations and products. We recognise that the success of this Policy depends on the combined efforts of all stakeholders and to this end, will fully support any initiative towards implementing the Policy.

The Sustainability Committee will review the Policy annually and discuss any changes that may be required and then recommend any such changes to the Executive Committee and Board of Directors

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for approval. This Policy will be communicated to all staff via the intranet and will be made available to members of the public via the Talam Transform Berhad's website.