

TALAM TRANSFORM BERHAD [Company No. 192001000012 (1120-H)]

DIRECTORS' EVALUATION FORM

This Evaluation Form is to be completed by the individual director based on the following ratings:-

4	3	2	1
Above average	Average	Below Average	Poor
Yes, Always	Yes, most of the time	Yes, but seldom	No

OR

Yes	No
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Name of director:

		Rating (Please tick(✓) accordingly but if not applicable, please state as "Not Applicable")					
		Yes	No	1	2	3	4
Section A : Fit and Proper							
1	Has been questioned, of his/her honesty, integrity, professional conduct or business ethics/practices which are deceitful, oppressive or improper and investigated on complaints lodged						
2	Has shown willingness to maintain effective internal control systems and risk management practices						
3	Possesses relevant qualifications, knowledge, experience and ability to understand the technical requirements, risk and management of the company's business						
Section B : Contribution and Performance							
4	Probes management to ensure management has taken, and suggests management to take into consideration the varying opportunities and risks whilst developing the strategic plan (this plan may or may not be in writing as long as minutes of meeting provide a discussion of such strategy)						
5	Probes management when there are red flags/concerns which could, amongst others, indicate possible non-compliance of regulatory requirements						
6	Provides logical honest opinions on issues presented and is not afraid of expressing disagreement on matters during the meeting, if any						
7	Receives feedback from board and/or committee and incorporates feedback obtained into the decision-making process in an objective manner						

		Rating (Please tick(√) accordingly but if not applicable, please state as “Not Applicable”)					
		Yes	No	1	2	3	4
8	Defends own stand through constructive deliberations at board and/or committee meetings, where necessary						
9	Tackles conflicts and takes part in proposing solutions						
Section B : Contribution and Performance							
10	Offers practical and realistic advice to board and/or committee discussions						
11	Takes initiative to demand for additional information, where necessary						
12	Tests quality of information and assumptions						
13	Reviews and relates short-term concerns to long term strategy						
14	Contributes to risk management initiatives						
15	Contributes personal knowledge and experience into the consideration and development of strategy						
16	Facilitates objective-oriented decision-making process						
17	Prioritises context of issues to be in line with objectives						
18	Effectively and proactively follows up on areas of concern						
19	Demonstrates willingness to devote time and effort to understand the company, its business and readiness to participate in events outside the boardroom, such as site visits						
Section C : Calibre and personality							
20	Acts in good faith and with integrity						
21	Attends meetings well prepared and adds value to board and/or committee meetings						
22	Works constructively with peers, the company secretary and senior management						
23	Offers insight to matters presented with requisite knowledge and skills, and shares information						
24	Encourages others to get things done, is decisive and action-oriented						
25	Articulates in a non-confrontational and comprehensible manner						
26	Understands individual roles and responsibilities and ensures contribution is contemporary with developments						

		Rating (Please tick(√) accordingly but if not applicable, please state as “Not Applicable”)					
		Yes	No	1	2	3	4
27	Behaviour engenders mutual trust and respect within the board and other key officers						
28	Communicates effectively with shareholders						
29	Constructively challenges and contributes to the development of strategy						
Section C : Calibre and personality							
30	Scrutinises the performance of management in meeting agreed goals and objectives, and monitors reporting of performance						
31	Satisfies himself/herself that financial information is accurate and financial controls and systems of risk management are robust and defensible						

Confirmed by:

Name:

Designation:

Date: